

JOB OPPORTUNITY: DEVELOPMENT OFFICER - GREATER MANCHESTER

WITH

INCLUSIVE  NORTH

Deadline: Friday, 1st May, 10 am.

Email: projects@inclusivenorth.org.uk
Email title 'TPW application.'

Phone: [01254 392974](tel:01254392974)

Suite 405 Daisyfield Business Centre Appleby Street
Blackburn BB1 3BL

Tel: 01254 392974

E-mail: office@inclusivenorth.org.uk

Charity No: 1136057

How to Apply

Please send your **CV**, along with a **covering letter**, no more than 2 sides of A4 (Font Size: 12)

OR:

A **CV** or a **short video** (no longer than 5 minutes long) answering the following question:

- How are your skills and experience directly related to the job? (Consider the requirements of the Job Spec)

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Any enquiries, please contact **Nadia Shiraz.**

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Inclusive North is The Phoenix Way's lead partner in the North West.

We are seeking to recruit a **Development Officer(s) X1 FTE** to work across Greater Manchester.

📍 **Based in Manchester, St Thomas Centre, Ardwick Green N, Manchester, M12 6FZ**

📅 **Initial term:** 12 months

+ **Possible extension:** Up to 4 years (subject to funding)

About The Phoenix Way

The Phoenix Way (TPW) is a **national collaborative partnership** created during the Covid-19 pandemic to tackle **structural inequalities** faced by **Black and racially minoritised (BRM)** communities in accessing funding and influence in the UK.

The **Phoenix Fund** was born 2020, which distributed **£2.4 million** to 184 BRM-led organisations, it then became TPW, it's building a **movement for change** in how funding is allocated, decided, and accessed.

Our Mission

We work with BRM (Black and Racially minoritised) communities to:

- **Raise awareness** of the unique challenges they face.
- **Deliver flexible, community-led grants** across the UK.
- **Strengthen regional BRM infrastructure** by 2026.
- **Encourage funders** to be transparent and equitable.
- **Support funders** to work within a restorative justice model to stop structural inequalities.
- **Empower communities** to shape funding priorities.
- **Develop strategic partnerships** with the government, the voluntary sector, and businesses.
- Commit to **truly equitable grant-giving** at all scales.

What You'll do as an Officer

- Establish or strengthen **infrastructure hubs** in your area.
- Host **workshops** and events to help organisations in their governance.
- Create **Strategic Advisory Groups** with representation from protected groups.
- Provide **tailored capacity-building** for BRM-led VCFSE organisations.
- Offer **pre-application support packages** for funding.
- Contribute to **mapping** and **development** of research.

Expected Outcomes

- Stronger BRM infrastructure and connections across the North West.
- Affordable, high-quality governance advice for BRM organisations.
- BRM leaders more confident in engaging with strategic bodies.
- Greater collaboration between sub-regions.
- Wider awareness of TPW across voluntary and public sectors.
- Equity, anti-discrimination, and transparency embedded in local systems.
- Higher success rates for BRM funding applications.
- Improved implementation of anti-discriminatory practices.

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Please note these posts are for the Greater Manchester-based Development Officer role.